



UNILATERAL MINIMUM ADVERTISED PRICE POLICY

EFFECTIVE JANUARY 15, 2025

Purposes of the MAP Policy

Nature's Sunshine Products, Inc. ("NSP") believes that its goal of establishing its products as the world's finest herbal, vitamin and nutritional supplements is best served by offering our products through Resellers that provide superior service and support for NSP programs and who aggressively promote the NSP image. NSP also has determined that this goal is undermined by methods that permit "free-riding" on the goodwill and brand recognition created through the efforts of others, or otherwise permit some Resellers to take unfair advantage of our promotional efforts for NSP Products. This Policy is intended to ensure that Resellers market NSP Products effectively and that customers for these products receive appropriate sales support. Therefore, NSP has adopted this unilateral Minimum Advertised Price Policy (the "Policy"). This Policy, effective as of January 15, 2025, supersedes, replaces all prior MAP Policies, and applies to all authorized resellers of NSP Products who resell NSP Products to end user customers (collectively, "Resellers(s)") located in the United States. To the extent that any provision, term, or agreement governing the relationship between NSP and any Reseller may be construed in a manner that is inconsistent with the terms of this Policy, the terms of this Policy control.

What Constitutes the Minimum Advertised Price

NSP is solely responsible for establishing the minimum advertised price ("MAP") for each NSP Product and communicating the MAP to all Resellers. The Policy applies to advertisements of all NSP Products available on naturesunshine.com ("NSP Products"). The MAP for the NSP Products is the price listed as "Customer" price through a Consultant's "back office" portal and as listed on the MAP Price List (provided by NSP to any Reseller upon request). For clarity, MAP is the Manufacturer's Suggested Retail Price as shown on NSP's website or Master Price List. The list of NSP Products and the MAP of each NSP Product may be amended by NSP in its sole discretion at any time. This Policy applies only to advertised prices. Resellers may set and negotiate actual sales prices without violating this Policy.

Advertising Subject to the MAP Policy

This Policy applies to all advertisements of NSP Products, which includes all promotional or pricing information displayed via any media, including, but not limited to newspapers, catalogs, magazines, flyers, brochures, television, radio ads, billboards, signage (except signs displayed within a brick-and-mortar selling location), websites, online marketplaces, blogs, social media, affiliate marketing networks/comparison shopping engines, reseller-initiated text messages or emails to end user customers or prospective end user customers, mobile/smart phone applications, banner ads, online product ads, paid search ads, pay-per-click ads, display ads, mobile ads, product listing ads, sponsored links, ads in any other media in a digital format that is communicated or conveyed via the Internet, and any other marketing or promotional materials, whether displayed online or through broadcast or other media.

While Resellers remain free to advertise and sell NSP Products at any price they deem appropriate, it is a violation of this Policy for a Reseller to advertise any NSP Product at a price lower than the MAP. Such advertisements that violate this MAP Policy include, but are not limited to:

- i. Offering coupons, discounts, reseller rebates, or other inducements (including but not limited to gifts with purchase, discount clubs, etc.) that, when applied, result in a price lower than the MAP, including through use of a storewide sale, promotional code, or other similar provision that can be applied to NSP Products.

- ii. Bundling NSP Product(s) with other products or services (whether made by or provided by NSP or another entity) in a manner that implies below-MAP pricing for the bundled NSP Product(s).
- iii. Advertising in a way that (a) suggests that the Reseller is offering a product at prices below MAP or (b) otherwise solicits potential customers to place the product in another stage of an online transaction that ultimately displays a price lower than the MAP, is a violation of this Policy. Examples of such violations include, without limitation, “prices too low to mention,” “click for price,” “mouse over for price,” a MAP strike-through (example: ~~\$39.99~~), “see final price at check out.”
- iv. Permitting any third party to alter the advertised price for any NSP Product.

Direct or indirect attempts to circumvent this Policy also violate this Policy; however, it is not a violation to advertise that a customer may “call for price,” “text for price,” or “email for price” as long as no price is listed and no automated call, text message, or “bounce-back” email is used in response.

Notwithstanding the foregoing, pricing information displayed at the final online checkout stage of a transaction is not considered “advertising” under this Policy. The “final online checkout stage” is the stage when the NSP Product is put into a shopping cart that contains the customer’s name, shipping address, email address, and payment information. Pricing information in the “shopping cart” or “checkout” stages must be obscured technically so that it is not retrievable by shopping and pricing engines, and not displayed on search page results within the Reseller’s own website.

The advertising of “free shipping” is not a violation of this Policy as long as such offer applies to all or almost all other products offered by a Reseller in the same product category.

MAP Holidays

From time to time, NSP may announce MAP holidays or promotions that are applicable to all Resellers, during which periods a Reseller that advertises a NSP Product in accordance with the terms of the authorized promotion will not be deemed to have violated the Policy. NSP will notify all Resellers of any such authorized promotions in advance.

NSP Promotions

NSP appreciates that promotions and special sales bring value to a Reseller’s business and NSP. Therefore, it is not a violation of this policy for Resellers to offer specials or promotions at the same time NSP offers these promotions, so long as the Reseller does not offer a discount that lowers the value of a product below NSP’s offers.

For example:

- If NSP offers “20% off on your first order”, Resellers may offer “up to” 20% off on first orders.
- If NSP publishes “\$ off” or “% off” specific items, Resellers may also advertise promotions on the same products, “up to” the dollar amount or percentage off NSP offers. For example, if NSP offers \$5 off, a Reseller would not violate this policy by offering “\$4 off” but offering a discount greater than \$5 off would be a violation of this Policy.
- Promotions such as “Buy 4 get 1 Free” or “Buy 9 get 3 free” should not be broken down or advertised directly or indirectly as “% off” or “\$ off”, but Resellers are able to advertise a similar discount that does not lower the value of the products below what NSP offers. For example, if NSP offers “Buy 9 get 3 free” a Reseller offering “Buy 10 get 3 free” would not be in violation of this policy. A Reseller advertising “Buy 8 get 3 free” or “Buy 9 get 4 free” would be in violation because this lowers the value of the products below that which was advertised by NSP.
- Promotions such as “\$30 off \$150” must be advertised exactly as published by NSP.

For clarity, Resellers may offer NSP's specials only on the items NSP offers, and only during the time NSP offers such promotions or specials, using the language published by NSP or similar language so long as the Reseller does not lower the value of the products below NSP's offers.

The MAP Policy is a Unilateral Policy Only

This Policy does not constitute an agreement between NSP and any other entity. NSP is not seeking and will not accept any assurances of compliance with this Policy from any Reseller to comply with the Policy. Resellers should not communicate their intentions regarding this Policy to NSP. It is entirely within the discretion of each Reseller to comply or not comply with the Policy. Each Reseller is solely responsible for its compliance with the Policy.

Non-Compliance

If a Reseller advertises prices below those required by this MAP Policy, consequences will be unilaterally imposed by NSP, including but not limited to one or more of the following actions:

- Notify the Reseller of the non-compliant advertisement with a reminder of NSP's MAP Policy.
- Suspend a Reseller's participation in any promotion, commission, incentive, or discount program.
- Cancel any pending orders and suspend the Reseller's right to sell any NSP product or the NSP Products in question for a period of time (up to 1 year) depending on the breadth and severity of the MAP Policy violation, commencing from the date of notice from NSP.
- Terminate the business relationship between NSP and the member of the distribution network who has violated this MAP Policy.

NSP is not directing any Reseller to require that its customers comply with this Policy, however, a violation of this Policy by any such third party may constitute a violation by the Reseller who provided product to the third party if the Reseller provided the product to the third party for the purpose of such person reselling NSP products.

The Policy will be enforced by NSP in its sole discretion. Resellers have no right to enforce the Policy.

MAP Policy Administration

NSP may update, revise, suspend, terminate, reinstitute, or modify this Policy at any time in its sole discretion. NSP shall make any such modifications available to all authorized resellers with advanced notice.

NSP will not review ads, websites, or other material in advance to determine compliance with the Policy. NSP will not discuss the business dealings of one Reseller with any other Reseller as they relate to this Policy.

NSP sales personnel have no authority to modify, interpret, or grant exceptions to this Policy; offer or accept any agreements to comply with this Policy; or otherwise discuss any aspect of this Policy with any Reseller. Resellers may submit any questions in writing or email to:

MAP Policy Administrator
Nature's Sunshine Products Distributor Education and Compliance
2901 W. Bluegrass Boulevard, Suite 100
Lehi, UT 84043
MAPAdministrator@natr.com

NSP will accept no other form of communication from Resellers regarding the Policy.

This Policy is for NSP Resellers only, and its terms should be considered confidential and are not to be disclosed or distributed to any third parties. NSP greatly values the effort of Resellers to distribute NSP Products. We are confident that you understand our commitment to customer satisfaction and our need to communicate this Policy clearly and concisely to avoid misunderstandings.